

KAPPA DELTA PI CONSTITUTION

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History of Updates

Table of Contents

ARTICLE I. THE SOCIETY

Section 1. Name and History

Section 2. Purpose

Section 3. Private Inurement and Propaganda

Section 4. Organizational Units and Members

Section 5. Governance

ARTICLE II. CHAPTERS

Section 1. Chapter Establishment

Section 2. The Laureate Chapter

Section 3. The Eleanor Roosevelt Chapter

Section 4. Affiliate Chapters

ARTICLE III. MEMBERSHIP

Section 1. Qualifications

Section 2. Student Membership Status

Section 3. Social Membership Status

Section 4. Certificate of Membership

Section 5. Member Deactivation

Section 6. Appeals for Forced Member Deactivation

Section 7. Not-Good Standing

Section 8. Letters

ARTICLE IV. OFFICERS

Section 1. Executive Council

Section 2. Length of Service

Section 3. Vacancies

Section 4. Limited Liability and Indemnification

ARTICLE V. COMMITTEES AND BOARDS

Section 1. Appointment and Establishment

Section 2. Composition

ARTICLE VI. SOCIETY MEETINGS

Section 1. Time and Place of Meeting

Section 2. Attendance

Section 3. Not-Good Standing Status

ARTICLE VII. FINANCES

Section 1. Authority

Section 2. Society Annual Dues

ARTICLE VIII. INSIGNIA

Section 1. Emblem

Section 2. Seal and Other Insignia

Section 3. Use of Insignia

Section 4. Motto

Section 5. Colors

Section 6. Flower

ARTICLE IX. PUBLICATIONS

ARTICLE X. DISSOLUTION

ARTICLE XI. PARLIAMENTARY AUTHORITY

ARTICLE XII. AMENDMENTS

Section 1. Procedures

ARTICLE XIII. RISK MANAGEMENT

Section 1. Officer

Section 2. Minimizing Risks

Section 3. Procedure

Section 4. Truman State University

ARTICLE I. THE SOCIETY

Section 1. Name and History

- I. The name of this Society shall be KAPPA DELTA PI, INTERNATIONAL HONOR SOCIETY IN EDUCATION.
- II. Eager to promote a closer bond between students of Education, and to enter into more intimate fellowship with those dedicated to the cause of teaching as a profession—for which specialized preparation is deemed imperative—the members of the Illinois Education Club, established at the University of Illinois in 1909, resolved to sponsor the founding of a national society with local chapters similar to its own organization. Aiming to foster high standards of preparation for teaching, the Society would invite into its ranks those who had attained excellence of scholarship and distinction of achievement as students and servants of education.
- III. Successful in its endeavor, the Illinois Education Club was organized on March 8, 1911, and incorporated on June 8, 1911, under laws of the State of Illinois, as the Honorary Education Fraternity, Kappa Delta Pi. In 1932, this title was changed to Kappa Delta Pi, An Honor Society in Education. In 1984, the title became Kappa Delta Pi, an International Honor Society in Education. Finally, in 2001, the title was shortened to Kappa Delta Pi, International Honor Society in Education.

Section 2. Purpose

- I. The purpose of Kappa Delta Pi shall be to promote excellence in and recognize outstanding contributions to education. Kappa Delta Pi shall endeavor to maintain a high degree of professional fellowship among its members, to quicken professional growth, and to honor achievement in educational work. To these ends, it shall invite to membership persons who exhibit commendable professional qualities, worthy educational ideals, and sound scholarship, without regard to race, ethnicity, age, religion, gender or sexual identity, or disability.

Section 3. Private Inurement and Propaganda

- I. No part of the net earnings of Kappa Delta Pi shall inure to the benefit of, or be distributed to, its members, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article I Section 2.

- II. No substantial part of the activities of Kappa Delta Pi shall be the carrying on of propaganda, and the Society shall not participate or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.
- III. Notwithstanding any other provision of the Constitution, Kappa Delta Pi shall not carry on any activities not permitted to be carried on:
 - A. by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code or corresponding section of any future federal Code,
 - B. by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code or the corresponding section of any future federal tax code, or
 - C. by the Illinois General Not For Profit Corporation Act, as amended.

Section 4. Organizational Units and Members

- I. The organizational units of the Society shall be the various chapters (See Article II). These chapters shall be composed of individual members of the Society whose rights and responsibilities are delineated in the Bylaws. Chapters of the Society shall not, in any way, infringe upon the rights and responsibilities of members granted under this Constitution and Bylaws.
 - A. Only currently enrolled Truman students may have voting privileges
 - B. Only currently enrolled Truman students are allowed to hold office
 - C. A faculty member can give donations to any U&I organization, but cannot be required to pay dues
 - D. Upon dissolution of the organization, any remaining funds cannot be distributed among remaining organization individual members
 - E. All advisors must be Truman faculty or staff
 - F. The faculty/staff advisor cannot reserve rooms under a student organization's name for activities/events that are not related or associated with the group they advise

Section 5. Governance

- I. The Society fulfills its mission through the work of the Executive Council, the Headquarters Staff, and the work of individual members.

ARTICLE II. CHAPTERS

Section 1. Chapter Establishment

- I. Chapters are established by charters granted by the Executive Council.
- II. Each chapter shall be responsible to the Executive Council and shall adopt a document to govern its affairs that is recognized as a legal document by appropriate legal authorities (e.g., local, state, territory, or other political division, national law). This document shall not conflict with the Constitution and Bylaws of the Society.
- III. An active chapter is one which has not been delinquent, is not suspended, and does not have its charter withdrawn.

Section 2. The Laureate Chapter

- I. The Society shall maintain a Laureate Chapter composed of men and women who have made distinguished contributions to education.
- II. Nominations to the Laureate Chapter may originate in active chapters and in the Laureate Chapter.
- III. Election shall be made by the Executive Council in accordance with directives set forth in Article VII of the Bylaws.

Section 3. The Eleanor Roosevelt Chapter

- I. The Society shall maintain an Eleanor Roosevelt Chapter composed of men and women who have made significant contributions of service to the Society and maintained its ideals.
- II. Nominations to the Eleanor Roosevelt Chapter may originate from any active member.
- III. Election shall be made by the Executive Council in accordance with directives set forth in Article VIII of the Bylaws.

Section 4. Affiliate Chapters

- I. In seeking to broaden its partnership and collaborative efforts within education both nationally and globally, the Society shall establish affiliates that promote excellence in and recognize outstanding contributions to the education profession. Individuals from affiliates may hold membership in the Society and/or in an institutional, alumni, or professional chapter.

ARTICLE III. MEMBERSHIP

Section 1. Qualifications

- I. *Undergraduate Membership Criteria*

- A. No less than a first-term sophomore standing (at least 60 semester hours).
 - B. A grade-point average no less than a “B” (i.e., 3.00 out of 4.00) based upon the total previous collegiate record of the student
 - C. Completion of the following Professional Education course: ED 389
 - D. Completion or currently enrolled in the following Professional Education course: ED 393.
 - E. At least twelve (12) semester hours (or the equivalent) of Professional Education courses programmed, in progress, or completed.
- II. *Graduate Membership Criteria*
- A. Regular graduate admission status in a degree program within the MAE program
 - B. Completion of six (6) or more semester hours of graduate work applicable to the degree program in which the student is enrolled.
 - C. At least twelve (12) semester hours of Professional Education courses programmed, in progress or completed.
 - D. A cumulative ranking on all graduate work undertaken of at least 3.25 out of 4.0
 - E. A cumulative ranking on all graduate work undertaken of at least 3.25 out of 4.0

Section 2. Student Membership Status

- I. *Prerequisites* Student membership shall be open to
 - A. students, graduate or undergraduate, currently enrolled at Truman State University who have the requisite academic background
- II. *Rights* Student members
 - A. may vote and hold local or international office
 - B. may be published in Kappa Delta Pi journals
 - C. may attend local, regional, or international meetings and conventions and make presentations
 - D. may serve on local, regional, or international conventions
 - E. are eligible to compete for scholarships and awards
- III. *Requirements* Student members
 - A. All Student Members will be required to adhere to the attendance policy outlined in Article VI Section 2.
 - B. All Student Members will be expected to pay chapter dues or set up a payment plan with the treasurer by initiation
 - 1. Student Members who do not pay chapter dues by initiation will not be initiated.
 - C. All Student Members will be expected to pay annual national dues online

1. Student Members who are not current on their national dues will be considered in bad standing until their dues are paid.

Section 3. Social Membership Status

- I. *Prerequisites* Social membership shall be open to students, graduate or undergraduate, currently enrolled at Truman State University
- II. *Rights* Social members may
 - A. Attend chapter meetings and events
 - B. Will not pay dues, and have no formal meeting attendance requirement, however, they are encouraged to attend any event they can
 - C. Are not required to work for Kappa Delta Pi community or fundraising events
- III. *Exclusions* Social members may not
 - A. Participate in Nationals, including but not limited to: induction, attending Conference, competing for scholarships or awards, or seeking publication in National journals.
 - B. Wear letters or honor regalia

Section 4. Certificate of Membership

- I. Each initiated member shall receive an official Certificate of Membership from the acting President of the Chapter.

Section 5. Member Deactivation

- I. Any member choosing to deactivate must immediately submit a letter to the executive board.
- II. Any member who deactivates will be responsible for paying any and all fines they have incurred.
- III. A member may be forcibly deactivated by a majority vote of the Executive Board for infractions to the bylaws or Truman State University code of conduct including but not limited to:
 - A. Dismissal from the sponsoring institution or program for failing to maintain minimum grade point averages or similar performance standards;
 - B. Violations of approved academic codes of conduct and/or institutional honor codes or flagrant acts of academic dishonesty (e.g. plagiarism, cheating, manufacturing and/or falsifying academic records or experimental data) that result in disciplinary actions being taken by the sponsoring institution or program against the member;
 - C. Conviction in a court of law of a felony violation.
- IV. Upon the member's infraction, membership is automatically terminated. The President is in charge of notifying Nationals of the termination.

Section 6. Appeals for Forced Member Deactivation

- I. Appeals need occur within one (1) month of termination to the executive committee who will reevaluate the situation based upon the member's reason for appeal. Any decision made after the appeal is final.

A. Misconduct

1. Any member, including members of the Executive Board, may petition that a member be called to the Executive Board for knowingly and/or continuously disobeying the bylaws.
2. A member may be called to the Executive Board after the petition is presented to the Executive Board and receives majority approval.
 - a) If a member of the Executive Board submits a petition, they may not be present during discussion or approval of the petition.
3. When a member is called to the Executive Board, they must be informed of the details of the petition, the bylaw(s) they are accused of breaking and possible punishments.
4. Once brought to the Executive Board, a member will be permitted to state their case to the Executive Board in regards to the petition against them.
5. After the Executive Board has heard the accused member's case, they may choose to find them innocent or guilty of misconduct by majority approval.
6. If the Executive Board finds a member guilty of the petitioned offense, they may choose one or more of the following options for punishment, but are not limited to: suspension, community service, written or formal apology, probation, and/or fines.
7. If a violation of the Student Code of Conduct or Non Discrimination/Title IX occurs, Sigma Tau Delta is responsible for reporting the information to the appropriate offices

Section 7. Not-Good Standing

- I. Student members in not-good standing:
 - A. Must attend all meetings.
 - B. Must pay dues and fines.
 - C. May not wear letters.
 - D. May not run for an office for the following semester.
- II. After being placed on probation, a member's fines issued for prior misconduct will not continue to compound.
- III. Once on probation, and then reinstated by the executive board, a member may run

for an officer position.

Section 8. Letters

- I. Greek letters, stitched or otherwise, may only be worn by initiated members and advisors of Kappa Delta Pi
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ARTICLE IV. OFFICERS

Section 1. Executive Council

- I. The members of the Executive Council shall be the President, President Elect, immediate Past-President, a Laureate Representative, two elected Executive Council members, and three appointed Executive Council members. The Executive Director shall serve as an ex-officio and non-voting member.
- II. The Executive Council may appoint up to two additional, non-voting Advisory Executive Council members to serve during the biennium.
- III. The following officers shall be elected from the active dues-paying membership during each biennium: President-Elect and three Executive Council members. The President at the time of the election shall become the immediate Past-President during the following biennium. The person who is President-Elect at the time of the election shall be the President during the following biennium.
- IV. It shall be the duty of the Executive Council to direct the general policy of the Society and to provide fiscal oversight.

Section 2. Length of Service

- I. The length of service of all Society officers shall be limited, as set forth in Article II, Section 4, of the Bylaws.

Section 3. Vacancies

- I. The Executive Council shall fill any vacancy in office occurring during the interim between elections.

Section 4. Limited Liability and Indemnification

- I. No officer serving without compensation, other than reimbursement for actual expenses, shall be liable, and no cause of action may be brought, for damages resulting from the exercise of judgment or discretion in connection with the duties or responsibilities of such officer unless the act or omission involved willful or wanton conduct.

- A. No officer shall be liable, and no cause of action may be brought, for damages resulting from the exercise of judgment or discretion in connection with the duties or responsibilities of such officer, unless:
 - 1. such officer earns in excess of \$5,000 per year from his or her duties as officer, other than reimbursement for actual expenses; or
 - 2. the act or omission involved willful or wanton conduct.
 - B. No person who, without compensation other than reimbursement for actual expenses, renders service to or for Kappa Delta Pi shall be liable, and no cause of action may be brought, for damages resulting from an act or omission in rendering such services, unless the act or omission involved willful or wanton conduct.
 - II. Volunteer officers and employees may be indemnified by Kappa Delta Pi to the fullest extent permitted by the General Not for Profit Corporation laws; Kappa Delta Pi may purchase insurance protecting its officers from civil liability occasioned by their conduct in office.
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ARTICLE V. COMMITTEES AND BOARDS

Section 1. Appointment and Establishment

Committees and boards shall be appointed and established as follows:

- I. Appointment to all committees and boards shall be by the President with the advice and consent of the Executive Council and recommendations for Headquarters staff.
- II. Committees other than the standing committees shall be established by the Executive Council (See Bylaws Article IV).

Section 2. Composition

- I. Each committee and board shall be composed of active members and be representative of the diversity of the Society.
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ARTICLE VI. SOCIETY MEETINGS

Section 1. Time and Place of Meeting

- I. A National Convocation of the Society shall be held annually at a time and place determined by the Executive Council. The Executive Council or its appointees

may also convene other meetings to further the mission and purpose of the Society.

- II. Chapter meetings shall occur three times throughout the semester at a time and place determined by the Chapter Executive Council. The final chapter meeting shall serve as Initiation.

Section 2. Attendance

- I. Student Members shall attend 2/3 of semester chapter meetings to maintain good standing.
 - A. If a Student Member cannot attend a meeting, they should email the secretary to report their absence.
 - 1. Student Members shall be allowed unlimited excused absences for time conflicts with classes, other Truman-sponsored events, or work
 - 2. Student members shall be allowed (1) unexcused absences per semester. Each unexcused absence thereafter shall incur a \$5 fine, payable to the Treasurer.

Section 3. Not-Good Standing Status

- I. Student Members may be in not-good standing status by failing to follow the outlined policies on dues and attendance.
- II. Student Members will remain in not-good standing until appropriate dues and fines are paid.
- III. Student Members who do not resolve their not-good standing status in one (1) semester will have their chapter membership terminated.
- IV. Student Members who are in not-good standing are not eligible to wear honor regalia at graduation.

ARTICLE VII. FINANCES

Section 1. Authority

- I. The Society shall be empowered to accept, raise, invest, and expend funds to fulfill its stated mission and purpose including but not limited to dues, grants, certificates of deposit, contractual obligations, and sales of publications and merchandise. An external annual audit shall be conducted and its results reported to the Society.

Section 2. Society Annual Dues

- I. National annual dues must be paid to maintain active membership.
- II. Chapter dues must be paid at the time of Initiation.

Section 3. Active Life Membership

- I. Active life membership may be purchased by any active member.
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ARTICLE VIII. INSIGNIA**Section 1. Emblem**

- I. The emblem of the Society shall be a key in the form of a scroll pierced by a stylus, upon which scroll are imposed a beehive and the letters K. The original design of the emblem shall be in the keeping of the Executive Director, and all emblems worn by members of the Society shall be true copies of the same.

Section 2. Seal and Other Insignia

- I. Original designs of the seal and other official insignia of the Society shall be deposited with the Executive Director. Only authentic copies of these in such size or sizes as shall be authorized by the Executive Council shall be used or recognized by the Society or its members.

Section 3. Use of Insignia

- I. The purchase and use of insignia shall be limited to members.

Section 4. Motto

- I. The motto of the Society shall be "Knowledge-Duty-Power."

Section 5. Colors

- I. The colors of the Society shall be jade green and violet.

Section 6. Flower

- I. The official flower of the Society shall be the violet.
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ARTICLE IX. PUBLICATIONS

- I. The Society shall issue such publications as specified in the Bylaws.

ARTICLE X. DISSOLUTION

- I. On the dissolution of Kappa Delta Pi, International Honor Society in Education, assets shall be distributed as determined by the Executive Council to a similar organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. If not so directed by the Executive Council, then the assets shall be distributed to the federal government, or to a state or local government, for a public educational purpose. Any such assets not so distributed shall be otherwise distributed by a court of competent jurisdiction of the county in which the principal office of Kappa Delta Pi is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.
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ARTICLE XI. PARLIAMENTARY AUTHORITY

- I. Robert's Rules of Order, in its most recent edition, shall govern the Society in all cases in which it is applicable and in which it is not inconsistent with the Constitution and Bylaws.
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ARTICLE XII. AMENDMENTS

Section 1. Procedures

- I. Any active KDP member or any member of the Executive Council may propose amendments to the Constitution prior to a regularly scheduled meeting of the Executive Council.
- II. The Constitution and Bylaws Committee will review proposed amendments to the Constitution and submit recommendations to the Executive Council prior to their semi-annual meetings.
- III. If the proposal is approved by the Executive Council, a ballot containing the proposed amendment(s) to the Constitution will be submitted to the voting membership.

- IV. The voting members shall have 30 calendar days to cast their vote.
 - V. Upon receiving a two-thirds affirmative vote of the members voting, proposed amendments to the Constitution shall be deemed ratified and shall become effective immediately, unless a different effective date is specified in the amendment.
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ARTICLE XIII. RISK MANAGEMENT

Section 1. Officer

- I. The President serves as the Risk Manager to the organization. They complete risk management training as provided by the university

Section 2. Minimizing Risks

- I. Physical: Used licensed transportation instead of personal vehicles; Tell members of any possible allergens in food; Ensure all items are safely put away to minimize the chance of falls
- II. Emotional: Maintain a comfortable environment for everyone; Never pressure anyone into doing something they don't want to; Encourage members to support one another
- III. Reputational: Members aren't permitted to wear letters and drink alcohol; Ensure traditions and ceremonies are acceptable; Only post positive aspects of Kappa Delta Pi; Never share Kappa Delta Pi Ritual with non-members
- IV. Financial: Treasurer will keep detailed records of transactions using organization money; Budgets will be created and monitored for each event; Treasurer will notify Advisor if there is no money in the account
- V. Facilities: All meetings take place in reserved rooms on-campus; Any outside events must not discriminate based on diversity; The facility will be checked out by officers before the event takes place

Section 3. Procedure

- I. Physical: Members can become certified in first aid and CPR; A severe physical injury will result in the member going to the hospital to ensure maximum safety
- II. Emotional: Member exhibiting behaviors that could be caused from a mental health issue will be reported to Students of Concern and encouraged to seek help from a counselor

- III. Reputational: Members are subject to temporary or permanent suspension from the organization; The length of suspension is determined by the severity of the risk and the Executive Board and Advisor
- IV. Financial: Members who haven't paid both local and national dues will not be considered active until payments are made; Treasurer will consult the Advisor with any questions regarding the account
- V. Facilities: Kappa Delta Pi will only use reserved rooms on-campus; No meetings will take place off-campus

Section 4. Truman State University

- I. Expectations for Student Organization Conduct Section 14: Abusive Affiliation: If a violation of the Student Code of Conduct or Title IX occurs, Kappa Delta Pi is responsible for reporting the information to the appropriate offices
- II. Kappa Delta Pi fully understands and will abide by the anti-hazing policy as set forth in the Student Conduct Code of Truman State University 8.050.2-
Expectations for Student Organization Conduct Section 14: Abusive Affiliation